

Independent Expert Advisory Panels – Conflict of Interests Register

This register of conflicts is specific to the project below.

Project: Clarence Colliery – Extraction Plan for Panel 918 (Independent Expert Advisory Panel for Mining)

Nominees:	Threats to objectivity:	Action:
Neil Alston (Convenor)	Familiarity, self-interest	Proceed with appointment
Nathan Garvey	Nil	Proceed with appointment
John Ross	Self-interest, self-review	Proceed with appointment
Ann Young	Self-interest, Advocacy	Proceed with appointment
Jim Galvin (former convenor)	Nil	Proceed with appointment

Neil Alston

Neil Alston disclosed to the Director Major Projects Advisory that when employed at his previous workplace, this company is likely to have consulted to Centennial Coal.

Neil advised that he had no involvement or and did not access information for any consultancy that may have occurred. Neil ceased working for this company in September 2025.

Secondly, Neil studied with the current Regional Technical Services Manager and socially catch up 1-2 times per year, along with other classmates from the early 1990s. This is not unusual to continue friendships of people who continued working within the same industry.

The DPHI Director of Major Projects Advisory has decided that the threats to objectivity are acceptable and he can therefore serve on this Panel, as Neil's previous work and friendships are expected as he continues working within this industry.

Ann Young

Ann is a member of the National Parks Association but does not hold a position of leadership, or initiates or participates in advocacy work.

Ann's superannuation Share Management Account is managed independently by a firm that occasionally holds small percentages of mining shares. The Panel Convenor has decided that threats to objectivity were acceptable and Ann can serve on the Panel.

John Ross

The company John works for, EMM, consults to Centennial Coal at Clarence. John is not involved in this consultancy work, does not have access to project directories or files, does not liaise with staff on these matters. John's work with the IEAPM is located on a separate secure computer drive not accessible to other EMM staff (except for clerical and GIS staff).

The Panel Convenor has decided that the threats to objectivity are acceptable and he can serve on the Panel.

Updates After Panel Commencement

This register is completed upon nomination to a Panel and may be updated if threats to objectivity arise during the process.

No updates have been made since appointment.

For further information on threats to objectivity, please see the Independent Expert Advisory Panels Conflict of Interests policy, available to download from the Panel website:

<https://www.planning.nsw.gov.au/sites/default/files/2024-08/independent-expert-panels-conflict-of-interest-policy.pdf>.